

Leadership Self Assessment #4

7 Key Indexes Of Your Leadership Effectiveness

By Kendall C. Wright, President of Entelechy Training and Development, Inc.

Here is a quick and simple assessment of your leadership effectiveness. What's your evaluation of your results in the key leadership areas listed below?

Might your team members have a different rating? Ask them also!

Red = Falls significantly short of expectation

Yellow = Near, but not yet at expectation

Green = Meets or exceeds expectation

Maintain culture of mutual respect and trust	-3	-2	-1	0	1	2	3	4	5
Team buy-in to the vision	-3	-2	-1	0	1	2	3	4	5
Diversity of your team	-3	-2	-1	0	1	2	3	4	5
Quality of work relationships (yours & theirs)	-3	-2	-1	0	1	2	3	4	5
Consistency of outstanding results	-3	-2	-1	0	1	2	3	4	5
Free sharing of information	-3	-2	-1	0	1	2	3	4	5
Development of other outstanding leaders	-3	-2	-1	0	1	2	3	4	5

Your Total Score _____

The overall rating is based on scores according to the following table:

Overall Rating	
EXCELLENT	35—33
VERY GOOD	32—31
GOOD	30—29
ACCEPTABLE	28—27
MARGINAL	26—25
UNACCEPTABLE	Below 25

©Kendall C. Wright

Kendall C. Wright, "The Actualizer," CEO of Entelechy T&D, Inc., helps business leaders -at all levels- fulfill the hard parts of their job descriptions. He is the author of *Affirming and Confirming Success* **FUL** Living and most recently released *Conversations On Success*, featuring insights from Les Brown, James Kouzes and other top tier international speakers. Find free resources at www.EntelechyCan.com. Contact us at Kendall@EntelechyCan.com or 513.860.4934.